



EMPLOYMENT APPLICATION



careers.canada@cermaq.com
FAX: Campbell River 250-286-0042 / Tofino 250-725-1250

Please complete all 11 sections as thoroughly as possible.

Personal information requested on this form is collected and managed as per Privacy Legislation. All information provided to us will be considered confidential.

For more information regarding employment opportunities, please visit www.cermaq.ca

OFFICE USE ONLY

DATE RECEIVED:

POSITION(S) APPLIED FOR *Check all that apply*

Freshwater Hatchery Salmon Farming Processing Operations Maintenance Other: _____

1. PERSONAL INFORMATION *Print clearly*

Last Name		First Name		Middle Initial(s)
<u>Present Address</u>				
No. / Box	Street	City	Prov.	Phone ()
				Postal Code
<u>Permanent Address</u> <i>If different from above</i>				
No. / Box	Street	City	Prov.	Phone ()
				Postal Code
<u>E-mail</u>				

2. DO YOU HOLD A VALID DRIVERS LICENSE? YES NO

If hired, do you have a reliable means of transportation to work? _____

3. ARE YOU LEGALLY ELIGIBLE TO ACCEPT EMPLOYMENT IN CANADA? YES NO

(Documentary evidence of eligibility may be requested after a job offer is made).

4. ARE YOU OF LEGAL WORKING AGE (15 or over)? YES NO

5. HAVE YOU WORKED FOR CERMAQ/MAINSTREAM OR PACIFIC NATIONAL PROCESSING BEFORE? YES NO

If YES, when and where? _____

6. IF HIRED, on what date are you available to start work? _____

7. Do you have any experiences, skills or qualifications, which may be applicable to employment with us?

8. EDUCATIONAL BACKGROUND Please describe secondary, post-secondary, courses and training which have given you work related knowledge and skills. Start with highest level achieved and specify the degrees, certificates or diplomas completed. Official documentation may be requested.

INSTITUTE /ORG. NAME	LOCATION	YEAR(S) TAKEN	AREA OF STUDY / COURSE	GRADE/ CERT./ DIPLOMA/ DEGREE	COMPLETED	
					YES	NO

9. WORK HISTORY List work history in order beginning with present employer first. Past employers may be contacted for reference check purposes.

DATES FROM / TO (MONTH/YEAR)	COMPANY & LOCATION	SUPERVISOR NAME
SALARY \$	POSITION TITLE & DUTIES	REASON FOR LEAVING
DATES FROM / TO (MONTH/YEAR)	COMPANY & LOCATION	SUPERVISOR NAME
SALARY \$	POSITION TITLE & DUTIES	REASON FOR LEAVING
DATES FROM / TO (MONTH/YEAR)	COMPANY & LOCATION	SUPERVISOR NAME
SALARY \$	POSITION TITLE & DUTIES	REASON FOR LEAVING

10. REFERENCES In addition to the references supplied in the "Work History" section, you may wish to provide further references. No relatives please.

NAME	TELEPHONE NO.	RELATIONSHIP	NO. OF YEARS KNOWN

11. OPTIONAL DISCLOSURE

Cermaq Canada operates within the traditional territories of several First Nations communities on the BC Coast. Our relationship with First Nations communities is extremely important to our vision of a diverse, inclusive workforce which is representative of the communities and territories in which we operate. If you identify as an Aboriginal job seeker (First Nations, Métis or Inuit), your voluntary disclosure will assist our efforts to encourage and promote a diverse workforce.

I have Aboriginal ancestry: First Nation (Status) First Nation (Non-Status) Inuit Métis

12. APPLICANT'S CERTIFICATION AND AGREEMENT

Your authorization on this application form is your consent that as a condition of being considered for employment with Cermaq Canada or Cermaq Canada Processing Ltd., references about past work performance will be obtained from your previous employers.

I hereby certify that the information provided in this application or attachments/resume is true and complete. I understand that if any information in this application or attachments/resume is found to be untrue or incomplete, my application may be rejected or I may be terminated for just cause in the event that I am the successful applicant.

X _____
Signature

Date _____
MM/DD/YYYY

Cermaq Canada is an equal opportunities employer who provides a workplace that is free of discrimination.