

# Saltwater Husbandry Technicians

## **Cermaq Canada is still hiring!**

During the COVID-19 pandemic, we remain committed to bringing hard-working and dedicated team members on board while continuing to provide a safe and healthy workplace. As a company, we have adapted to the changing environment, implementing several new processes to ensure the health and safety of our employees and their families. We are currently accepting applications for **Saltwater Husbandry Technicians** to join our dynamic operations located on the East and West Coast of Vancouver Island.

Cermaq Canada is deemed an essential service provider by the provincial government. This means we play an imperative role in the food supply chain with our farms and processing plant while maintaining the health and welfare of our fish. During this time, we will be providing our field employees with:

- \$19.35 hourly and essential service premium, up to a maximum of \$240 paid bi-weekly based on attendance compliance
- Immediate enrollment in employer paid benefits
- New “all in, all out” shift changeover process
- Thoroughly sanitized transportation to and from shifts
- Mileage compensation to and from work

As a Saltwater Technician, you will play a critical role in growing healthy sustainable salmon. Majority of your day will be spent outside on the water caring for the salmon. We will train you how apply best practices in feeding techniques, use your analytical skills to collect data and report on the health of our fish. This opportunity presents the chance to work and live with a group of dedicated and knowledgeable members of our team. Accommodations and meals are provided at site; facilities are inclusive of fully equipped kitchen, exercise equipment, satellite TV and internet. If you love the outdoors, working on the water, expanding your farming skills and contributing to our communities through sustainable aquaculture - apply today!

Cermaq Canada owns and operates 28 sea sites across the island, including operations in the Broughton Archipelago (Port McNeill), Okisollo Channel (Campbell River), and Clayoquot Sound (Tofino). Company provided transportation to Tofino and Port McNeill is available from select North Island communities.

## **POSITION DETAILS:**

**Status:** Permanent, full-time

**Shift:** 8 days on, 6 days off; 10 hours per day for a total of 80 hours bi-weekly

**Starting Wage:** \$19.35 per hour

**Benefits:** Immediate (during COVID-19). To provide additional support to our employees and their families, employer-paid benefits inclusive of Extended Health & Dental will be accessible upon hiring. After successful completion of your probationary period you will be eligible to participate in our RRSP program.

## **A DAY ON THE JOB:**

- Provide support to the sea site through general husbandry operations, ensuring a healthy lifecycle of the fish from smolt intakes, growth, to harvest

- Apply appropriate feeding strategies to grow and manage fish welfare, either through hand feeding or auto-feeding techniques
- Monitor fish activity and conduct environmental monitoring and sampling activities to ensure proper fish welfare
- Maintain a clean and safe site by performing simple maintenance, following bio security, setting up sites, and closing sites
- Operating heavy machinery such as forklifts and watercraft

**YOUR QUALIFICATIONS:**

- You have previous education or work experience in aquaculture, preferably within a salmon rearing setting
- A team player; gets along great with others and are always looking to lend a hand
- Ability to work independently, without supervision; you take initiative and apply your critical thinking skills to solve problems
- You are physically fit, enjoy being outside, are willing to work in all types of weather conditions and are comfortable being on the water
- You are dependable, safety conscious, have a strong work ethic and positive attitude
- Maintenance experience would be considered an asset

**SPECIAL REQUIREMENTS:**

- Prerequisites include a physical fitness test (where available), a criminal record check and reference checks
- Camp-based position, transportation is provided to the sea site from Port McNeil, Campbell River and Tofino
- You can meet the transportation to Port McNeil in: Courtenay or Campbell River.
- You can meet the transportation to Tofino in: Campbell River, Courtenay, Coombs, Port Alberni, or Ahousaht
- Canadian Citizens or individuals who can legally be employed in Canada

**HOW TO APPLY:**

If your qualifications meet the application requirements, please forward your resume and cover letter with the subject of "Saltwater Husbandry Technician 2" to: [careers.canada@cermaq.ca](mailto:careers.canada@cermaq.ca) via e-mail or by fax, to either of our offices at:

Campbell River Office - Fax: 250-286-0042  
 Tofino Office - Fax: 250-725-1250

For more information about this opportunity please visit our careers page at [www.cermaq.ca](http://www.cermaq.ca).

*Cermaq Canada is an equal opportunities employer who provides a workplace that is free of discrimination.*

*Cermaq Canada has a progressive view of reconciliation with Indigenous peoples. Although wholly committed to hire the best candidate available, we strongly encourage applications from Indigenous peoples for this role.*

*We would like to thank all applicants for their interest; however only those candidates selected for an interview will be contacted.*